

**REGULAR MEETING OF THE COUNCIL OF THE VILLAGE OF SILVER LAKE**

**Monday, September 18, 2006                      7:30 p.m.**

The Village of Silver Lake Council met in a regular session on Monday, September 18, 2006, at Silver Lake Village Hall, 2961 Kent Road, Silver Lake, Ohio.

With President of Council, Mrs. Carol Steiner, presiding, the meeting was called to order at 7:30 p.m.

Mrs. Steiner led the Pledge of Allegiance.

The following members were present and responded to roll call: Mr. Christopher Scott, Mr. Adrian Achtermann, Mrs. Carol Steiner, Mr. William Church, Mrs. Despina Mulrooney, Mr. Gerald Jones, and Mrs. Karen Fuller.

Roll call of Council – 7 members present

Mrs. Steiner asked if there were any additions or corrections to the minutes of the September 5, 2006, Council meeting.

Mr. Fenwick stated on Page 4, the first sentence of the second paragraph should read, “Mr. Fenwick stated the City of Cuyahoga Falls had three contractors look at their sites.”

Mrs. Steiner asked if there were any further corrections. There being no further corrections, the minutes were approved as corrected.

Mrs. Steiner asked if there were any additions or corrections to the minutes of the September 11, 2006, Special Council meeting.

Mr. Scott stated on the 2<sup>nd</sup> page, all the votes needed to be changed to “7” because seven members were present at that meeting.

Mrs. Steiner asked if there were any further corrections. There being no further corrections, the minutes were approved as corrected.

Mrs. Steiner asked Mrs. Teresa Spohn, Clerk-Treasurer, for the reading of any pending legislation that is up for a first reading.

**RESOLUTION NO.: 91-2006    A RESOLUTION RE-APPROPRIATING MONIES FROM CERTAIN DIVISIONS OF CERTAIN FUNDS TO OTHER DIVISIONS OF THE SAME FUND AND DECLARING AN EMERGENCY.**

Resolution No.: 91-2006 was assigned to the Finance and Appropriations Committee.

**RESOLUTION NO.: 92-2006    A RESOLUTION TO MAKE ADDITIONAL APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF**

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**THE VILLAGE OF SILVER LAKE DURING THE FISCAL YEAR ENDING DECEMBER 31, 2006, AND DECLARING AN EMERGENCY.**

Resolution No.: 92-2006 was assigned to the Finance and Appropriations Committee.

**RESOLUTION NO.: 93-2006 A RESOLUTION AUTHORIZING AND DIRECTING THE CLERK-TREASURER TO ADVERTISE AND TAKE BIDS FOR THE COLD MILLING, REPAIR, AND RESURFACING OF VARIOUS VILLAGE HALL PARKING LOTS, AND DECLARING AN EMERGENCY.**

Resolution No.: 93-2006 was assigned to the Public Improvements Committee.

**RESOLUTION NO.: 94-2006 A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A COMPUTER SOFTWARE SUPPORT SERVICE CONTRACT WITH SOFTWARE SOLUTIONS, INC. FOR THE SERVICE DEPARTMENT, POLICE DEPARTMENT AND ADMINISTRATIVE OFFICES OF THE VILLAGE OF SILVER LAKE, OHIO, AND DECLARING AN EMERGENCY.**

Resolution No.: 94-2006 was assigned to the Finance and Appropriations Committee.

**RESOLUTION NO.: 95-2006 A RESOLUTION AUTHORIZING THE PAYMENT OF CERTAIN CLAIMS, AND DECLARING AN EMERGENCY. \$ 171,502.05**

Resolution No.: 95-2006 was assigned to the Finance and Appropriations Committee.

Mrs. Steiner asked if there were any questions or comments from the audience regarding pending legislation.

There being none, Mrs. Steiner continued with the agenda.

**FINANCE AND APPROPRIATIONS COMMITTEE – Mr. William Church, Chairman**

Mr. Church stated Resolution No.: 91-2006 was discussed in committee earlier this evening and is ready for adoption.

Mr. Church moved to suspend the rule that legislation be read at three meetings for Resolution No.: 91-2006, seconded by Mrs. Mulrooney.

Roll call on suspension:            Yes    7            No    0

Motion to adopt by Mr. Church, seconded by Mr. Jones.

Roll call on adoption:            Yes    7            No    0

Mr. Church stated Resolution No.: 92-2006 was discussed in committee earlier this evening and is ready for adoption.

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Mr. Church moved to suspend the rule that legislation be read at three meetings for Resolution No.: 92-2006, seconded by Mrs. Mulrooney.

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mr. Scott.

Roll call on adoption: Yes 7 No 0

Mr. Church stated Resolution No.: 94-2006 was discussed in committee earlier this evening and is ready for adoption.

Mr. Church moved to suspend the rule that legislation be read at three meetings for Resolution No.: 94-2006, seconded by Mrs. Mulrooney.

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mrs. Mulrooney.

Roll call on adoption: Yes 7 No 0

Mr. Church stated Resolution No.: 95-2006 was discussed in committee earlier this evening and is ready for adoption.

Mr. Church moved to suspend the rule that legislation be read at three meetings for Resolution No.: 95-2006, seconded by Mr. Scott.

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mrs. Mulrooney.

Roll call on adoption: Yes 7 No 0

**Public Improvements Committee – Mr. William Church, Chairman**

Mr. Church stated Resolution No.: 93-2006 was discussed in committee earlier this evening and is ready for adoption.

Mr. Church moved to suspend the rule that legislation be read at three meetings for Resolution No.: 93-2006, seconded by Mrs. Fuller.

Roll call on suspension: Yes 7 No 0

Motion to adopt by Mr. Church, seconded by Mr. Jones.

Roll call on adoption: Yes 7 No 0

**Personnel and Public Affairs Committee – Mrs. Karen Fuller, Chairman**

Mrs. Fuller stated the Committee met earlier this evening to discuss step and annual wage increases and the banking of holiday hours by the Police Department.

The Committee recommends keeping the same step increase program that is in place right now. Historically, a three percent salary increase has been given each January to every employee.

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The Committee recommends that this increase be revisited each year and tied to the federal cost of living estimate that is published each October. No increase is guaranteed and any increase given will be determined by both the federal guidelines and the current fiscal status of the Village.

Mr. Church asked if the committee would consider adding an employee's performance to the list of considerations for increases.

Mrs. Steiner stated this idea could be taken back to the committee and discussed again.

Twelve (12) of the nineteen employees are at the top of their step.

Mr. Church stated that if performance is added as a component for receiving a wage increase, he would like to see the performance reviews done the last quarter of the year for those who are at the top of their step.

Mr. Scott stated the structure should be reviewed every couple of years to stay competitive with other communities.

Mrs. Steiner stated it seems to her that Council is trying to get away from the idea of an automatic three percent raise. Which in fact, it is not really a raise, but rather trying to keep the employees up to the cost of living. It seems to her, if an employee is already stepped out then it can almost be assumed that it would be very rare that an employee would not be performing at the desired level.

Mr. Church stated this is potentially just a tool for rewarding or denying an employee an increase the following year.

Mrs. Fuller stated she doesn't foresee this will be used, but does not object to putting it in as a tool that could be used in the future if needed.

Mrs. Steiner asked how much micro managing does Council want to do.

Mr. Church stated that if the increase is three percent and the budget is inline, then everyone will receive the increase.

Mrs. Steiner stated this will be discussed in a future Committee meeting.

Mrs. Fuller stated Chief DeMoss gave the committee a proposal to halt the current practice of banking the 200 hours of holiday time and pay out all holiday time on an annual basis.

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After reviewing this proposal, the committee concluded that this would actually cost the Village more money. The committee recommended keeping the same practice that is currently in place, but pay the hours out at the previous years' rate of salary that was in effect on December 31<sup>st</sup>.

**REPORTS OF VILLAGE OFFICIALS**

**Mayor Bernie Hovey** asked Council if they would like to have Trick or Treat for the Village on Saturday, October 28, 2006, or on Tuesday, October 31, 2006.

It was voted on and decided to have Trick or Treat on Saturday, October 28, 2006, from 6:00 p.m. to 8:00 p.m.

The Mayor received a letter from Mr. Bob Walter from the City of Cuyahoga Falls asking the Village to consider the water table when drilling our gas well and told the Mayor to contact Mr. Bob Henn from the Ohio EPA.

Mayor contacted Mr. Henn and Mr. Henn said on the surface, he does not see any problem at all with the water table and drilling a gas well. Mr. Henn will turn this over to another person in his office and will contact the Mayor regarding this matter.

The Mayor has written a letter to four area contractors inviting them to walk the site and see if they are interested in bidding on this project.

The picnic shelter dedication ceremony will be held this Sunday, September 24, from 2:00 to 4:00 p.m.

The Mayor and Mr. Heydorn spoke prior to this evening's Council meeting and it was decided that stating "Declaring an Emergency" when the legislation is read did not need to be done for payment of claims.

The Mayor thanked Council for all their hard work and all the meetings they have attended recently.

There are two issues Council will need to start discussing. The first issue is the solid waste haulers contract for April 1, 2007. The second issue is the water fund for the 2007 budget. The Village needs to increase the water fund by \$45,000.

**Chief Gary DeMoss** stated the AED/CPR training course will be held on Wednesday, September 27, 2006, in Village Hall. The course will also be offered in January 2007.

The Summit County OVI Task Force was funded by a grant and has now met all the commitments.

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**Service Director, Richard Fenwick** stated he spoke with Mrs. Valerie Wax-Carr, City of Cuyahoga Falls Service Director, and Mr. John Christopher, Water and Sewer Superintendent, regarding the gas wells. Their concern was how close our gas well would be to their drinking water wells because they didn't want us to be in their one year zone. A one year zone is if the water table is contaminated, it would take a year to get to their water wells.

Mrs. Wax-Carr and Mr. Christopher will be studying the map to determine where their one and five year zones are in reference to their drinking water wells.

Mr. Fenwick stated prior to the next Council meeting, there will be a Vactor demonstration at the pole barn.

**Clerk Treasurer, Teresa Spohn** stated the Village is going to cancel the hardware maintenance contract with Great Lakes Computer and return to Scantron. The annual fee for Great Lakes Computer was \$6,500 and will now be \$3,300 with Scantron.

Bids will be opened on Friday, September 29, 2006, for resurfacing the Village Hall and Police Department parking lots. There will be legislation on the next Council meeting agenda to award the contract.

The Summit County Fiscal Officer's office has requested that the Village return \$22,576 in inheritance taxes that we previously received.

The Village is \$56,000 behind in income tax revenue compared to the same time as last year.

Mr. Church asked Mrs. Spohn if she would double check the reason for the return of the inheritance tax money.

**Village Solicitor Robert Heydorn** had no report.

Mrs. Steiner asked if there were any questions or comments from anyone in the audience.

Mrs. MaryLou VanSise, 2821 Church Street, stated at the Garden Club meeting today, four women approached her and expressed that they were against the idea of the gas well being installed. Mrs. VanSise encouraged them to attend the Council meeting this evening to relay their concerns.

Mrs. VanSise asked why this could not be placed on the ballot like the senior housing proposal. Mrs. Steiner replied that citizens need to come to Council to express their concern.

Mr. Church stated if we placed every issue that is a concern on the ballot, then that defeats the purpose of having Council members elected to make decisions for the Village.

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Mrs. Mulrooney stated Council is looking at all potential sources of income for the Village and Council welcomes any ideas that residents may have.

Mrs. Mulrooney stated many people have asked questions about her house being up for sale and would like to clarify this has been a very difficult decision for her and her husband to make. The Mulrooney's would like to be closer to family members who live in another city. Mrs. Mulrooney will give Council plenty of notice once the house is sold so her position can be filled.

Mrs. Steiner asked if there were any further questions or comments.

There being none, Council adjourned at 8:30 p.m. until the next regularly scheduled Council meeting on Monday, October 2, 2006, at 7:30 p.m.

APPROVED:

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Carol Steiner, President of Council

ATTEST:

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Teresa M. Spohn, Clerk-Treasurer